

## T. Mike Young

### PROFESSIONAL DETAILS

- BSc (Hons) in Metallurgy. Manchester University – England.  
Graduated 1961
- Professional Engineer (South Africa) – Registered 1975
- Chartered Engineer (England) – Registered 1978
- Fellow of the Institution of Mining and Metallurgy (England)  
Elected 1972
- Fellow of the Institution of Mining and Metallurgy (South Africa)  
Elected 1981
- Fellow of the Institute of Mining and Metallurgy (Australia)  
Elected 1991
- Member of American Institute of Mining and Petroleum Engineers (USA)  
Became member in 1971.

### BUSINESS SPECIALITY

All aspects of Nickel business including but not limited to:-

- Custom & toll contract terms for concentrators & mattes & intermediates.
- Production data including quantified flowsheets of world's nickel producers.
- Have also visited most of world's Ni smelters and refineries.

### WORK HISTORY

<b>DATES</b>		<b>EMPLOYER</b>	<b>POSITION</b>	<b>REPORTED</b>	<b>TYPE OF BUSINES</b>
<b>From</b>	<b>To</b>	<b>Company</b>		<b>to</b>	
2004	present	Company Director & Consultant	Director	Various	Confidential reports on Ni,Co
(See note1)					
1996	2004	Falconbridge Ltd Canada	VP	CEO	World's major producer Ni,Cu & Co
1994	1996	Diamondfields Canada	VP Engineering	Exec VP	Major deposit Ni,Co & Cu Voisey's Bay
1991	1994	Normandy Mining Australia	COO &	CEO Group General Manager	Au,Zn,Ni largest gold producer Australia

<b>DATES</b> From	<b>To</b>	<b>EMPLOYER</b> Company	<b>POSITION</b>	<b>REPORTED</b> to	<b>TYPE OF BUSINES</b>
1988	1991	Artech Washington USA	CEO	Board of Directors	Development of new process to treat hazardous waste material derived from base metals smelting
1981	1988	Inspiration Resources AAC Subsidiary	VP	CEO	Cu, Au, Ni, Coal
1975	1981	BCL Botswana (AAC* & AMAX)	Managing Director	Board of Directors	Significant producer of Ni, Cu, Co
1972	1975	Rio Tinto (Palaborwa RSA)	Head of Engineering Projects	Managing Director	Cu, Ni and many other metals & products
1961	1972	AAC Zambia	Various includes:- Plant Supt. Concentrator Leaching, Refining Smelting	Various	Worlds largest Cu smelter. Worlds first major commercial SX/EW plant. Nchanga

\* Anglo American Corp.

Note 1. Includes Director Gabriel Resources and Nuinsco. Advisor to Company Boards of Directors of three Ni companies. Confidential reporting to investment banker.

Note 2. Worked on a student visa for INCO Copper Cliff in 1960. Worked in Norilsk, Siberia, for 1 month in 1989

## **SUMMARY OF COMMODITY EXPERIENCE**

Gold  
Nickel  
Copper  
Cobalt  
PGM  
Sulphur  
Diamonds  
Steam Coal  
Metallurgical Coal  
Zinc  
Phosphates